



COLLEGE OF BEHAVIORAL & SOCIAL SCIENCES

Diversity Opportunity Digest E-newsletter

October 5, 2022



Greetings from the BSOS Dean's Office of Diversity, Equity, and Inclusion. My name is Dr. Kim Nickerson and I'm proud to be the Assistant Dean for Diversity, Equity, and Inclusion for BSOS. I'm joined by our BSOS Coordinator for Diversity, Equity and Inclusion, Brittney Robinson, M.S.

Over this academic year, we will use this occasional listserv mailing as an "opportunity digest" to share with you various *diversity and inclusion-related* opportunities and

events. Our website also has a list of diversity and inclusion offices and resources that you can access at any time.

The mission of our BSOS dean's office diversity and inclusion team is to promote and nurture a positive learning and achievement environment throughout BSOS for all students, but with a special emphasis on reaching groups across the diversity spectrum that often don't receive direct, focused attention. We want to help you reach your education and training goals because, in tune with our BSOS slogan, you joined us so that you can help **"Be the Solution"** to the world's great challenges!

Our goal is to expose you to various opportunities and information.

SIGN UP FOR THE OFFICE OF DIVERSITY AND INCLUSION NEWSLETTER TO ACCESS OPPORTUNITIES AND INFORMATION RELATED TO DIVERSITY BY CLICKING HERE!

VISIT THE BSOS UNDERGRADUATE BLOG TO STAY CONNECTED TO RESOURCES AND INFORMATION BY CLICKING HERE!

PAID SUMMER RESEARCH OPPORTUNITIES FOR UNDERGRADUATES

Public Policy and International Affairs Junior Fellows

The [PPIA \(Public Policy and International Affairs Junior Fellows\)](#) program is for juniors with strong interests in pursuing careers in international affairs or domestic public policy.

This all-expenses-paid program for summer 2023 includes courses (with transferable credit), a full range of extracurricular activities, and career-development support, travel & room and board, and more!

Important: **This program focuses on students receiving need-based financial aid (demonstrated by FAFSA), as well as students from groups historically underrepresented in international affairs leadership roles in government, nonprofits, international organizations and other institutional settings.**

PPIA is open to juniors who are U.S. citizens, permanent residents, or DACA recipients; GPA of 3.0 recommended.

Application Deadline: November 1

Rangel Summer Enrichment Program

The [Rangel Summer Enrichment Program](#) is for students with strong interests in pursuing careers in international affairs. The program provides undergraduate students with a deeper appreciation of current issues and trends in international affairs, a greater understanding of career opportunities in international affairs, and the enhanced knowledge and skills to pursue such careers.

This all-expense-paid program takes place at Howard University for six weeks in summer 2023.

Important: The Rangel program encourages the application of members of minority groups historically underrepresented in the Foreign Service.

Rangel is open to sophomores, juniors, and seniors and requires U.S. citizenship. Rangel requires a GPA minimum of 3.2.

Deadline: Early February 2023

Governor's Office of Crime Prevention, Youth, and Victim Services Spring 2023 Victim Services Internship

Program Dates: January 2023-May 2023, up to 30 hours per week.

This 12-week program provides students interested in criminal justice and victim services with rewarding and substantive work assignments that contribute to the mission of the Governor's Office of Crime Prevention, Youth, and Victim Services to improve public safety in Maryland. Interns will have an opportunity to network with professionals from the Governor's Office of and other organizations and agencies who will support professional growth and career interests.

Interns will build on their communication, interpersonal, and other critical skills necessary for success in the workforce; and building a record of professional work experience in the public sector.

For consideration, submit a resume, cover letter, writing sample (no more than two pages in length), as well as names and contact information for two references to dinfo_goccp@maryland.gov by **Friday, October 21, 2022**. Please indicate "Victim Services Intern" in the subject line.

U.S. Department of the Treasury's Office of International Affairs Junior Fellowship

The **Junior Fellowship program** is a highly selective, fixed two-year program for new college graduates to work shaping international economic policy for the United States in Treasury's Office of International Affairs. Fellows have left the program to pursue a range of opportunities, including employment at Treasury and elsewhere in the U.S. government, work in the private sector, and graduate study (e.g., law, public policy, international relations, and finance and business).

[Info Session 3: Monday, October 24 \(8:00pm – 9:00pm EST\)](#)

HOW TO APPLY:

Treasury will start recruiting for the 2023-2025 IA Junior Fellows in the fall of 2022. Applications and questions may be sent to IAFellows@treasury.gov at that time. Stay tuned for more information. Applications include a cover letter, resume, and transcript(s) attesting to academic qualifications and career potential. You may optionally submit up to two recommendation letters in the same email to add additional insight on your application. In the email, candidates must also (A) indicate a desired start date; (B) confirm they hold U.S. citizenship (must be able to provide documentation); (C) note veterans' preference, if applicable; and (D) include a resume that demonstrates 52 weeks (2,080 hours) of paid or unpaid work, volunteer, or extracurricular experience relevant to the duties described above.

Pathways To Science

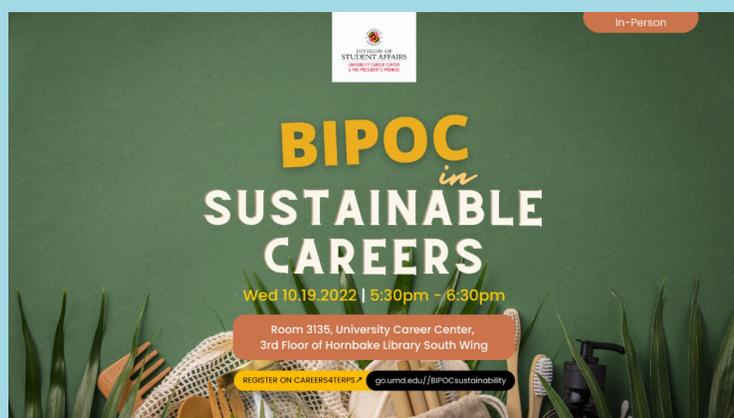
PathwaysToScience.org offers **600+** summer research programs and paid summer programs to

undergraduate and graduate students in all STEM disciplines. These programs are all FULLY FUNDED opportunities including programs sponsored by the NSF, NASA, and NIH.

If you need help finding a program that's a good fit, please feel free to email ldetrick@ibparticipation.org for assistance. Please include your level of study, disciplinary interests, and any other requirements you would like to be considered.

CAMPUS EVENTS

BIPOC in Sustainable Careers



Come learn about careers in sustainability from University of Maryland alumni at the **BIPOC in Sustainable Careers Panel**. Panelists come from a wide variety of professions, including environmental law, ESG reporting, and scientific research. Learn more about the panelists' career paths, as well as the experiences, knowledge and skills that have led them to success.

When: Wednesday, October 19
5:30 - 6:30pm

[Register here.](#)

More October Events...

Disability Awareness Month

Each October, the President's Commission on Disability Issues (PCDI) hosts Disability Awareness Month. **[Check out the full Disability Awareness Month schedule](#)** and join in!

Latinx Heritage Month 2022 (September 15-October 15)

Theme: Oye Mi Voz! Un Cuento de la Vida — Hear My Voice! A Tale of Life. Join in to celebrate, hear stories, and attend events coordinated by Latinx student organizations and campus partners through Oct. 15. **[Learn more about Latinx Heritage Month 2022.](#)**

Queer Recess (movie matinee!)

Wednesdays 12 PM to 1 PM

LGBTQ+ Equity Center (2218 Marie Mount Hall)

Join the LGBTQ+ Equity Center every week for Queer Recess! Come enjoy crafts, games, and play! No RSVP is needed, just drop on by.

Nyumburu Cultural Center Events

The Nyumburu African (Black) History & Political Education (NACPE) workshops are a great way to learn more about Black history, media literacy and political education.

Email Solomon Comissiong for more information and to get the direct link to each online workshop.

CAMPUS RESOURCES

Prioritize your Mental Health

The **Counseling Center** host a [Wellness Workshop series](#) for students throughout the Spring semester!

The Wellness Workshop series provides students with virtual skill-based workshops on 16 different topics rotating throughout each month. Students can attend as many of these drop-in workshops as they would like. No prior contact with the Counseling Center is necessary.

Additional Research and Career Resources

A network of support and career opportunities offered from **The University Career Center & The President's Promise**. [Learn more.](#)

Research opportunities offered from the **University Maryland Center for Undergraduate Research**. [Learn more.](#)

How to Report Hate Bias Incidents:

If you believe that you've been impacted by a hate-bias incident, submit an online report [here](#).

Sign up for a "Stop the Hate" training offered by Bias Incident Support Services (BISS) by clicking [here](#).

Contact biassupport@umd.edu to set up an appointment. Please reach out to get the support you need in navigating hate-bias incidents.

How to Report Misconduct, Sexual Assault or

Discrimination:

Persons may report allegations of sexual misconduct or discrimination at any time, and are encouraged to report promptly to the UMD Office of Civil Rights and Sexual Misconduct (OCRSM).

To file a sexual misconduct or discrimination report, click [here](#).

Contact: titleixcoordinator@umd.edu - 301-405-1142

Contact our Office

If you would like to meet with [Dean Nickerson](#) to discuss any questions or concerns that you may have related to Diversity, Equity, and Inclusion, as it relates to any of the BSOS Departments or the University at large, please contact the DEI Coordinator, Brittney Robinson at bsosdiversity@umd.edu.

If you have a resource or opportunity to suggest for an upcoming digest, please also contact bsosdiversity@umd.edu.

We are excited to see you grow in your career while you are here at Maryland and I look forward to hearing from you in the future!

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